



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
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MCO 5100.8
SD
May 15, 2006

MARINE CORPS ORDER 5100.8

From: Commandant of the Marine Corps
To: Distribution List

Subj: MARINE CORPS OCCUPATIONAL SAFETY AND HEALTH (OSH) POLICY
ORDER

Ref: (a) MCO 5100.29A
(b) DoDINST 6055.1, "DoD Safety and Occupational Health (OSH) Program" of August 19, 1998
(c) DoDINST 6055.5, "Industrial Hygiene and Occupational Health" of January 10, 1989
(d) SECNAVINST 5100.10J
(e) SECNAV M-5210.1
(f) Public Law 91-596, "Occupational Safety and Health Act of 1970"
(g) United States Navy Regulations 1990
(h) MCO P5102.1B
(i) MCO 5100.30A
(j) MCO P1710.30E
(k) MCO 3500.27B
(l) MCO P8020.10A
(m) NAVMC DIR 5100.8

1. Situation. This Order promulgates Marine Corps Occupational Safety and Health (OSH) policy to eliminate or minimize the probability of mishaps occurring in training, industrial, U.S. Government and tactical vehicle, other operational, and off-duty environments; and meets the requirements of references (a) through (m), as applicable. All Marine Corps commands shall provide a safe and healthful operational, training, and working environment for all Marine Corps personnel. These conditions shall be ensured through a comprehensive OSH Program implemented through the chain of command. In addition, the references provide the requirements and guidance for commanders and Marine Corps OSH Program professionals to identify and manage risk, maintain safe and healthful operational environments, and meet Mission Essential Task List requirements.

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2. Cancellation. MCO P5100.8F.

3. Mission. Commanders shall ensure that Marines and civilian Marines are provided training in the management of risk to maintain a healthy environment in which to live, work, and train in order to reduce mishaps and increase combat effectiveness. Federally mandated laws and regulations will be incorporated.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) Commanders/commanding officers shall implement this Order including the requirements of references (a) through (m) as applicable.

(b) All Marines will use operational risk management for operational, training, and on- and off-duty activities through a proactive command safety program.

(c) Safety training, standing operating procedures (SOPs), and mishap reporting and investigation requirements for all mishaps shall be in accordance with references (h) and (m).

(2) Concept of Operations

(a) Inspect and evaluate all operational, non-operational, training, work centers, and facilities to provide the greatest degree of inherent safety to identify hazards and ensure the lowest degree of risk during their operation.

(b) Assess the hazards and risks present, determine corrective action requirements and implement control measures.

(c) Ensure safety requirements are embedded in the SOPs, and training includes the controls used to minimize risks,

reduce possibility of mishaps, or to halt the activity or operation when unsafe conditions exist.

(d) Provide training to personnel that meets approved curricula. Include basic safety training for the activity or evolution to be conducted and specific safety training for high-risk operations.

b. Subordinate Element Tasks

(1) Assistant Commandant of the Marine Corps (ACMC). The ACMC is designated the Safety and Occupational Health Official for the U.S. Marine Corps.

(2) Director, Safety Division (SD). Administer the requirements of the OSH Program and ensure the accuracy of this Order, and coordinate its distribution with AR Division.

(3) Headquarters Commanders. MARFORs, MCCDC, LOGCOM, SYSCOM, MCRC, MEFs, MAWs, MLGs, Divisions and Marine Corps Installation Commanders shall establish a safety office to serve as the focal point within the command for OSH related matters and carry out the functions described in reference (a).

(4) Marine Corps Commands and Activities. Commanding generals, commanders, commanding officers and officers in charge shall ensure:

(a) A comprehensive OSH Program has been established that incorporates all activities and units under their control.

(b) The installation safety managers and unit safety officers have direct access to the commander.

(c) The installation safety managers and unit safety representatives keep the command aware of the status of the OSH Program and any safety concerns in a timely manner.

(d) Tenants of the installation are provided assistance in the establishment of their unit safety programs and that the installation safety office provides oversight to these programs.

(e) That all facilities aboard the installation receive an annual safety inspection that meets the minimum requirements of this Order and reference (m). All subordinate commands must receive an oversight safety inspection or survey at least triennially.

(5) Installation Safety Office(s) shall:

(a) Carry out the responsibilities of this Order and the references.

(b) Ensure the commander is kept aware of the status of the OSH program and any safety concerns in a timely manner.

(c) Have direct access to the commander.

(d) Be consulted when a hazard is perceived as serious. The installation safety office shall assign risk assessment codes (RAC) as described in chapter 7, figure 7-2 of reference (m). RACs of 1 or 2 require immediate attention by the work center director. Posting of deficiency notices shall be in accordance with reference (m). Identified deficiencies shall be noted in work order logs with dates of submission. These deficiencies will be reviewed during safety inspections. Outstanding items will be noted on the inspection report.

(e) Develop official policy for the commander regarding local safety programs and issues.

(f) Provide inspections of the MCCS operated children, youth and teen programs and facilities as required by references (i) and (j). This inspection report shall include review of the monthly inspections conducted by safety trained MCCS personnel. The inspections conducted by the installation safety office of spaces for childcare shall include all

Occupational Safety and Health Administration safety requirements as well as the requirements of references (i) and (j).

(g) Coordinate with the command's public affairs office on the publication and dissemination of information on the command's safety program.

(6) Deputy Commandant, Manpower and Reserve Affairs. Promulgate policy associated with the safe operation of MCCS. MCCS is the primary organization responsible for providing off-duty and recreation activities, programs and facilities to include children, youth, and teen programs.

5. Administration and Logistics

a. This Order is applicable to all Marine Corps activities, including nonappropriated fund activities and operations that are under the sponsorship of the Marine Corps Community Services program (MCCS) Director or unit MCCS officers for the purposes of morale, welfare and recreation. This Order shall also apply to activities involved in the acquisition, operation, sponsorship or maintenance of all facilities, activities, and programs. CMC (SD) will provide guidance upon request for responsibilities on contractors, e.g., public-private venture, etc.

b. Commanders/commanding officers shall ensure adequate staff and budget are provided to implement a comprehensive OSH Program that meets the requirements of this Order and reference (m).

c. Commanders shall publish local implementing guidance and appropriate supplemental policies. Such guidance and policy must be consistent with this Order, but commanders may adopt more detailed rules to meet their needs. OSH Program policies shall be integrated into appropriate orders, training and indoctrination programs, technical and tactical publications, checklists, and SOPs.

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d. The installation-wide OSH Program shall meet the requirements of this Order and reference (m).

6. Command and Signal

a. Command. This Order is applicable to the Marine Corps Total Force.

b. Signal. This Order is effective the date signed. Prior to implementation of this policy, activities must, where applicable, discharge their labor relation's obligations. Assistance and guidance may be obtained from CMC (MPC).



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Assistant Commandant
of the Marine Corps

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