



UNITED STATES MARINE CORPS
ADVANCED INFANTRY TRAINING BATTALION
SCHOOL OF INFANTRY (WEST)
BOX 555101
CAMP PENDLETON CA 92055-5101

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IULTC
01 Aug 20

POLICY LETTER 4-20

From: Company Commander, Infantry Unit Leaders Training Company
To: All Hands

Subj: INFANTRY UNIT LEADERS TRAINING COMPANY TACTICAL STANDARD OPERATING PROCEDURES (SHORT TITLE: IULTC TAC SOP)

Ref: (a) MCO P1020.34H
(b) MARADMIN 667/18
(c) 38th Commandant's Planning Guidance

1. Purpose. To publish clear and concise tactical guidance for all personnel assigned to Infantry Unit Leaders Training Company (IULTC) while providing students with a baseline example of unit-level tactical procedures and enforcing a mindset that preparation for combat is continuous.
2. Information. Reference (a) is the Marine Corps Uniform Regulations order. Reference (b) establishes the Marine Corps policy concerning the purchase and wear of body armor and Personal Protective Equipment (PPE). With a student population comprised of infantry Marines from across the force, it is necessary for IULTC to standardize its operating procedures by using these two references as guiding documents.
3. Utility Uniform. Serviceable utility uniforms will be worn in accordance with reference (a) at all times. While specific PPE considerations are given to Marine Corps Special Operations Command (MARSOC), Reconnaissance (Recon), and Scout Sniper students, there are no exceptions to utility uniform standards within IULTC. In the field, the following will be strictly adhered to at all times:
 - a. Sleeves will be rolled down with no half rolls, no quarters rolls, and no cuffing.
 - b. Rank will be worn.
 - c. Blouses and trousers will have required name tapes.
 - d. Blouses may be tucked into the trousers, if desired, but only in a field training environment. Blouses will be untucked immediately upon leaving the field.
 - e. Covers will be worn when not wearing a helmet, not under overhead cover, and will be as directed by an instructor.
 - f. Boots will be Marine Corps approved boots, and will have trousers appropriately bloused over them.
4. Body Armor. Individual Marines and Sailors may not use commercial PPE in lieu of government tested, approved, and issued PPE. MARSOC, Recon, or Scout Sniper students may wear PPE approved by their owning unit's Commanding Officer (CO/O-5 or higher); these students must provide the IULTC staff with an associated endorsement letter from their CO authorizing non-standard PPE.

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While assigned to IULTC, the following applies to the set-up and wear of the Marine Corps issued plate carrier and Marine Corps issued helmet.

- a. Only unit issued and approved patches are authorized for wear.
- b. Individual First Aid Kits (IFAK) will be worn on their person.
- c. Hydration pouches/systems will be secured to the back of the plate carrier and must be serviceable. Nalgene bottles clipped to the plate carrier or patrol belt are not authorized.
- d. Marines will possess the ability to carry six magazines on their person.
- e. Helmets will be worn with appropriate covers.

5. Gloves. The use of tactical gloves are required during field and live-fire training evolutions. Gloves will be serviceable, and the fingers will be intact with no holes. The only exceptions to the use of gloves during live-fire, tactical events is for Marines firing mortars, preparing demolitions, or performing remedial action on a machinegun.

6. Eye Protection. Ballistic spectacles and goggles that are listed on the authorized protective eyewear list (APEL) and are compatible with the universal prescription lens carrier (UPLC) are authorized for use. Lens will not be reflective or mirrored. A comprehensive list of APEL approved eyewear can be found at <https://www.peosoldier.army.mil/equipment/eyewear/>.

7. Hearing Protection. Live-fire training is considered a hazardous noise area and requires the use of Marine Corps approved combat arms earplugs. No Marine will conduct live-fire training without hearing protection.

8. Packs

- a. Only Marine Corps issued packs/prescribed by unit are authorized. More stable frames (e.g. ALICE pack frames) are authorized for use with issued packs due to the high frequency and intensity of hikes and physical training, and in order to preserve unit-issued gear.
- b. All packs will have straps clipped, neatly rolled, and fastened with either the provided elastic straps or tactically-colored tape (e.g. black electrical tape, coyote brown duct tape, etc.).

9. Pouches

- a. Non-issued pouches for administrative or issued tactical gear are allowed.
- b. Color will not be eccentric in nature and will be subdued.
- c. Unauthorized patterns will not be allowed.

10. Accountability. Reference (c) clearly establishes our Commandant's guidance that we must hold each other accountable because elite organizations do not accept mediocrity or look the other way when teammates come up short of expectations. All personnel, weapons, optics, communications assets,

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vehicles, special gear, and all associated stock list (SL-3) items will be ruthlessly accounted for.

a. Accountability will go (at a minimum) at first light, prior to sunset, and before/after any movements.

b. Leaders will always maintain and track such accountability, and will be prepared to give accurate reports at all times. All turnovers or link-ups between units will include appropriate personnel and gear accountability and inspections by the senior gaining leader.

c. Leaders will visibly observe all personnel and assigned gear.

d. Reports will only be given in numbers (e.g. "First Squad visibly confirmed with 13 of 13 Marines.").

e. Non-specific or non-measurable reports are never acceptable (e.g. "First Squad is up.").

11. Maintenance. All assigned weapons, optics, communications assets, vehicles, special gear, and associated SL-3 will be maintained with the supervision of the IULTC instructor cadre and in accordance with associated technical manuals.

a. Weapons. Priority of weapons maintenance is crew-served weapons, personal weapons, and then associated SL-3 gear. Weapons maintenance will occur a minimum of once a day during field evolutions.

b. Optics. Optics will be inspected daily.

c. Communications. Communications maintenance will occur a minimum of once a day during field evolutions.

d. Vehicles. Vehicle maintenance will be performed daily by the drivers. Student leadership will supervise 1st echelon maintenance. Authorized camouflaging of vehicles does not rescind the need to do detailed, daily inspections of the entire vehicle.

12. Pre-Combat Checks/Pre-Combat Inspections (PCC/PCI) and Continuing Actions. The following actions are the minimum expectations of all personnel at all times, and the supervision of such actions is the responsibility of assigned small unit leaders:

a. The leader's order of focus is always the mission, men, weapons, gear, and then self.

b. The following items will always be carried by each individual on their person and in the prescribed location:

(1) Kill Cards issued/used by the students' respective unit will be worn (1 in left arm pocket and 1 in IFAK)

(2) Military Identification Card (left breast pocket)

(3) Dog Tag (laced in left boot)

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(4) Watch (with no GPS, phone, or internet capabilities)

(5) Tourniquets (1 in IFAK)

(6) Weatherproofed notetaking gear

c. Security and concealment are never compromised, and are always considerate of non-visible aerial and subterranean threats and observation.

d. Camouflage of gear and self will be continuous. The Joint Light Tactical Vehicles (JLTV) is except from this.

e. Defensive position selection and improvement is required for any unit that becomes stationary, regardless of mission.

f. All leaders will have a prescribed map and/or Grid Reference Guide (GRG) and compass on hand. All maps will be marked with friendly forces, enemy forces (known or suspected), boundaries, and applicable control measures; leaders will always battle track their units.

g. All mounted and dismounted patrols will be briefed by the patrol leader with appropriate routes (primary and alternate) and all associated tactical considerations.

h. Personal weapons and optics will be worn, carried, or within one arm's reach at all times.

i. Serialized gear will be secured to gear via "dummy" cords (e.g. safety wire, parachute cord, etc.).

j. Weapons, optics, and associated SL-3 will be function checked prior to any mission or patrol and prior to sunset.

k. Personal night vision devices will be worn at all times during hours of darkness.

l. All flashlights will have a red lens; ensure light discipline during periods of darkness.

m. Hand and arm signals and communications discipline will be used during all movements to improve survivability by reducing electromagnetic (EM) signature.

n. Personal Electronic Devices (PED) are not authorized in the field in order to reduce our EM signature. PEDs include, but are not limited to, the following items: phones, non-issued or unencrypted GPS devices, watches with GPS capabilities, non-issued tablets, iPods, and headphones.

13. Combat Mindset. The following guidance in reference (c) is a required focus of all personnel within IULTC:

"The Marine Corps must be able to fight at sea, from the sea, and from the land to the sea; operate and persist within range of adversary long-range

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fires; maneuver across the seaward and landward portions of complex littorals; and sense, shoot, and sustain while combining the physical and information domains to achieve desired outcomes. Our desired endstate also requires elite warriors with physical and mental toughness, tenacity, initiative, and aggressiveness to innovate, adapt, and win in a rapidly changing operating environment."

14. Any exception to the above-listed items in this policy is only authorized upon written endorsement from the IULTC Company Commander.

15. This policy rescinds all previous, subject-matter policies.

A handwritten signature in black ink, appearing to read "G. D. Johnson", with a long horizontal flourish extending to the right.

G. D. JOHNSON

