



## **UNIT, PERSONAL, & FAMILY READINESS PROGRAM**

### **Commanding Officer's Policy Statement**

Achieving and maintaining a high state of personal and family readiness, combined with operational/unit readiness, increases morale, builds resilience and ultimately positively impacts our ability to complete the mission. The goal of every member of MATSG-21 is to achieve and sustain a high level of personal and family readiness in order to successfully balance the challenges of military life, family, career, and mission events. For our single Marines, the Single Marine Program (SMP) is an integral component of our unit, personal, and family readiness program (UPFRP). The SMP provides a venue to address single Marine Quality of Life issues and initiatives, and contains three components: Quality of Life, Recreation, and Community Involvement. MATSG-21 and its subordinate detachments will plan, budget, and apportion UPFRP fund to ensure those resource impact all unit members, both single and married, for the advancement of their personal and family readiness.

### **How does this impact your ability to complete your mission?**

Poor personal and family readiness can cause loss of focus as Marines worry about personal or family-related problems. This can lead to mistakes or missteps, which in our aviation profession, can be disastrous. Reducing or removing these distractions allows greater focus on accomplishing the mission.

### **What do I want you to do?**

1. Be responsible and accountable for your personal readiness and the readiness of your family.
2. Promote opportunities to your family that ensure education, preparation, and readiness against mission and/or life cycle events that may detract from family readiness.
3. Understand communication, resources, and referral basics, and know where to go to get additional details (Family Readiness Officer (FRO) and/or websites).
4. Check-in and out with the respective FROs as you join or depart a unit.
5. Ensure you have a validated Family Care Plan on file if you have dependents.

**Reference:** MCO 1754.9A, Unit, Personal, and Family Readiness Program, MCO 1700.36A, Single Marine Program, MCO 1740.13C, Family Care Plans

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