



UNITED STATES MARINE CORPS
MARINE CORPS DETACHMENT
NAVAL SCHOOL EXPLOSIVE ORDNANCE DISPOSAL
8840 RANGE ROAD
NICEVILLE, FLORIDA 32578-9810

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MARDET
28 Jul 21

From: Commanding Officer, Marine Corps Detachment, Naval School Explosive Ordnance Disposal
To: All hands

Subj: PERSONAL AND FAMILY READINESS POLICY LETTER



The Corps' most valuable resource is the individual Marine and that Marine's family. It is imperative to the success of our institution that we advocate and promote the Unit, Personal and Family Readiness Program (UPFRP) by acknowledging the link existing between personal and family readiness, and operational readiness. This command shall use policies and procedures to ensure an applicable, equitable and accessible UPFRP is established, maintained, and reinforced for all personnel. This UPFRP will allow staff and students to capitalize on the momentum of the transformation continuum that began with basic training to produce more resilient Marines and Families who go on to ultimately become more productive citizens.

The Marine Detachment UPFRP will honor these commitments to our Marines and sailors, married or single, and their families by:

- Educating and offering tools and resources to ease the challenges of our military lifestyle
- Providing timely referrals to available resources
- Disseminating information using all available communication methods
- Facilitating events that create and enhance readiness or build camaraderie within the unit
- Emphasizing personal relationships based on trust and shared experiences
- Ensuring confidentiality and privacy policies are unquestioningly adhered to
- Building an enduring partnership with installation organizations, Marine Corps Community Services, Air Force Family Services, and sister organizations

Building a readiness program that meets these obligations is and always has been a commander's responsibility. MARDET Eglin has the unique challenge to ensure Marines, sailors and their families are provided the tools and support during their transition into the Explosive Ordnance Disposal occupational field aboard an Air Force base. I require leaders at all levels to be involved with their Marines and sailors to ensure we take care of our own by remaining cognizant of the individual and family readiness of those in their charge; whether the Marines and sailors are permanently assigned to the MARDET staff or as a student in our training and education pipeline. I also challenge every Marine and sailor to ensure they are an individual "force in readiness" by keeping personal affairs in order, encouraging their family's involvement and assisting others as necessary. The Commandant requires each command to have a Family Readiness Officer (FRO). Some commands have been provided a civilian FRO and others a military FRO dedicated to the task. MARDET Eglin will utilize a uniformed FRO to ensure we keep a

viable UPRP within the command. Family Readiness Officers are an integral part of our command team and exceptional resources.

Our operational readiness and ultimate success in battle is a direct result of our training and ability to sustain our unit, personal and family readiness. We must remain vigilant and ready to deploy for training or combat, confident that those we leave at home will have the skills and resources necessary to cope with the stressors associated with military life. For assistance see your unit Family Readiness Officer or assistant Family Readiness Officer.

Semper Fidelis,



D. E. PILCHER