



UNITED STATES MARINE CORPS
MARINE CORPS DETACHMENT
NAVAL SCHOOL EXPLOSIVE ORDNANCE DISPOSAL
8840 RANGE ROAD
NICEVILLE, FLORIDA 32578-9810

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MARDET
27 Jul 21

From: Commanding Officer, Marine Corps Detachment, Naval School Explosive Ordnance Disposal
To: All hands

Subj: EQUAL OPPORTUNITY POLICY LETTER



Marine Detachment, Naval School Explosive Ordnance Disposal NAVSCOLEOD is dedicated to ensuring each and every member of the Command will be treated with dignity, respect and fairness. The way to create and foster an environment free of discrimination and harassment is by adherence to our most fundamental leadership principles. Leaders do not harass or discriminate, and they do not tolerate those who do. Every opportunity will be made to mentor our Marines and ensure that this philosophy is a part of their everyday life. As NCOs, SNCOs and Officers of our Corps, providing a sound environment for our Marines and serving as role models will come naturally. Successful execution of our leadership responsibilities will go a long way in eliminating behaviors that discriminate against personnel.

The preferred means to identify and correct discriminatory practices is the chain of command. If you are a victim of discrimination, or sexual harassment, you should tell the offender, verbally or in writing, that their conduct is offensive. If this action does not resolve the issue, notify the chain of command immediately. The Marine Detachment Equal Opportunity Representative will always have time to assist you and provide guidance on this subject. Additionally, if you observe discrimination or sexual harassment, you also have the obligation to take appropriate action. Reporting incidents without fear of intimidation, or reprisal, is the cornerstone in a solid and functional Equal Opportunity program. I assure you that reprisal against an individual, for reporting an incident, will not be tolerated at this command.

This overall policy is simply meant to reinforce existing regulations and ensure each Marine understands his or her rights to be treated appropriately while serving under this command.

Semper Fidelis,


D. E. PILCHER