Facilitation of Religious Ministry
OVERVIEW

- Ministry Objectives for Different War Phases
- Write Annex E, Appendix 6 /Operations Order
LEARNING OBJECTIVES

Please Read Your

Terminal Learning Objectives

And

Enabling Learning Objectives
QUESTIONS
Readiness Assessment and the Combat Religious Ministry Response Model

Preparation for combat begins long before the battle starts!
Readiness Assessment

Combat Religious Ministry Response Model

MARITIME COMBAT RELIGIOUS MINISTRY RESPONSE MODEL

0. Shape
- STRATEGIC
  - Advise the Command on Impact of Religion on Ops
- OPERATIONAL
  - Coordinate RM throughout Fleet/CSG/ARG; Advise the Command on Impact of Religion on Ops;
    Advise Command on Impact of Religion on All Phases; Senior Supervisory RMT/Supervisory RMT
- TACTICAL
  - Unit RMT
    - Execute CRP
      - Ministry of Presence
      - Worship, Sacraments, & Ordinances
      - Pastoral Care Assessment
    - Advise Command: Impact of Ops on Crew
    - Advise Command: Impact of Rel on Ops
    - Crew Welfare
    - Prep for: NEO/EPW/Recovery Ops/Warm/Recovery Mortuary Affairs
    - Crew Prep
    - COMREL
  - Care for wounded & dying
  - Mass Casualty
  - Mortuary Affairs

Progression of Intensity

COMBAT

Stabilization

- Executive CRP
  - Ministry of Presence
  - Worship, Sacraments, & Ordinances
  - Pastoral Care Assessment
  - Mortuary Affairs
  - Crew Welfare
  - Advise (Impact of Ops on Crew)
  - COMREL

EXECUTIVE CRP
- Ministry of Presence
- Worship, Sacraments, & Ordinances
- Pastoral Care Assessment
- Mortuary Affairs
- Crew Welfare
- Advise (Impact of Ops on Crew)
- COMREL
Readiness Assessment

COMBAT RELIGIOUS MINISTRY RESPONSE MODEL


Preparation  Sustainment  Stabilization

STRATEGIC
Advise the Command on Impact of Religion on Ops

OPERATIONAL
Coordinate RM throughout Fleet/CSG/ARG; Advise the Command on Impact of Religion on Ops; Advise Command on Impact of Ops on Crew (All Phases); Senior Supervisory RMT/Supervisory RMT

TACTICAL
Unit RMT

- Execute CRP
- Ministry of Presence
- Worship, Sacraments & Ordinances
- Pastoral Care Assessment
- Advise Command: Impact of Ops on Crew
- Advise Command: Impact of Rel. on Ops
- Crew Welfare
- Prep for: NEO/EPW/Recovery Ops/ Mass Casualty/Mortuary Affairs
- Crew Prep
- COMREL

- Execute CRP
- Ministry of Presence
- Worship, Sacraments & Ordinances
- Pastoral Care Assessment
- Pastoral Care Assessment
- Care for Wounded & Dying
- Mass Casualty
- Mortuary Affairs

- Execute CRP
- Ministry of Presence
- Worship, Sacraments & Ordinances
- Pastoral Care Assessment
- Religious Needs Assessment
- Mortuary Affairs
- Crew Welfare
- Advise (Impact of Ops on Crew)

- Execute CRP
- Ministry of Presence
- Worship, Sacraments & Ordinances
- Pastoral Care Assessment
- Post Traumatic Care
- Memorial Services
- Burial at Sea
- Crew Welfare
- Cross Deck/Cooperative RM
- Prep for: FHA/HADR/NEO/EPW/Recovery Ops/ Detainees

- Execute CRP
- Ministry of Presence
- Worship, Sacraments & Ordinances
- Pastoral Care Assessment
- Post Traumatic Care
- Cross Deck/Cooperative RM
- Mil-to-Mil
- Advise on Impact of Ops and Return & Reunion
- Post Deployment Brief
- Crew Prep
- COMREL

Progress of Intensity

COMBAT

Stabilization

Care for Wounded & dying
Readiness Assessment

Combat Religious Ministry Response Model
– defines the three Levels of War as *Strategic, Operational* and *Tactical*.

- **Strategic** level is that level of war at which a nation, often as a member of a group of nations, determines national or multinational (alliance or coalition) strategic objectives and guidance and develops and uses national resources to achieve these objectives.
Combat Religious Ministry Response Model

– defines the three Levels of War as Strategic, Operational and Tactical.

• The Operational level links the tactical employment of forces to national and military strategic objectives through the design and conduct of major campaigns and operations.
Readiness Assessment

Combat Religious Ministry Response Model
– defines the three Levels of War as Strategic, Operational and Tactical.

• The Tactical level focuses on planning and executing battles, engagements, and activities to achieve military objectives assigned to tactical units or task forces.

The RMT operates within the Tactical level.
Readiness Assessment

Combat Religious Ministry Response Model
– Within the **Tactical level** the RMT has different roles and responsibilities depending on which of the six **Operational Plan Phases** they are in.

- **Shape** (Phase 0)
- **Deter** (Phase 1)
- **Seize** (Phase 2)
- **Dominate** (Phase 3)
- **Stabilize** (Phase 4)
- **Enable Civil Authority** (Phase 5)
Combat Religious Ministry Response Model

Within the *Shape* (Phase 0) the RMT list of roles and responsibilities are as follows:

- Religious Ministry (ongoing CRP)
- Additional focus on:
  - Religious Advisement to Commander
  - Religious Needs Assessment
  - Community Relations
  - Key/Religious Leader Engagement
  - Training and Education
  - Develop RM Operational Support Plans
Combat Religious Ministry Response Model

Within the Deter (Phase 1) the RMT list of roles and responsibilities are as follows:

- Religious Ministry (ongoing CRP)
- Additional focus on:
  - Religious Advisement to Commander
  - Advisement on impact of religion on military operations
  - Community Relations
  - Key/Religious Leader Engagement
  - Review contents of RM logistics/mount-out box
  - Preparation for Noncombat Evacuation Operations (NEO), Mass Casualty, Personnel Recovery
Readiness Assessment

Combat Religious Ministry Response Model

– Within the *Seize* (Phase 2) the RMT list of roles and responsibilities are as follows;

  o RM in combat is focused on (and will soon become limited to) direct provision of religious support
    • Care for wounded, honor the dead
    • Lead worship, perform sacraments and ordinances
    • Provide ministry of presence

  o Religious Advisement to Commander becomes more limited:
    • Advise on the spiritual, mental, and psychological welfare of crew
    • When requested advise on Mass Casualties, Health Services RM support, Mortuary Affairs, and support ICO Personnel Recovery
Readiness Assessment

Combat Religious Ministry Response Model

Within the *Dominate* (Phase 3) the RMT list of roles and responsibilities are as follows:

- RM in combat is limited to direct provision of religious support
  - Care for wounded, honor the dead
  - Lead worship, perform sacraments and ordinances
  - Provide ministry of presence

- Religious Advisement to Commander becomes more limited:
  - Advise on the spiritual, mental, and psychological welfare of crew
  - When requested advise on Mass Casualties, Health Services RM support, Mortuary Affairs, and support ICO Personnel Recovery
Combat Religious Ministry Response Model

– Within the *Stabilize* (Phase 4) the RMT list of roles and responsibilities are as follows;

- Religious Ministry (resume ongoing CRP with emphasis on)
  - Counseling on hope, healing, and post-traumatic growth
  - Ministry of presence

- Additional focus on:
  - Advisement on impact of religion on military operations
  - Foreign Humanitarian Assistance & Civil Affairs
  - Advisement on RM IRT Mortuary Affairs, Personnel Recovery, & NEO
  - Facilitation of Religious Ministry ICO Enemy POWs, Civilian Internees, Detained Persons, Refugees if required
Readiness Assessment

Combat Religious Ministry Response Model

– Within the *Enable Civil Authority* (Phase 5)

the RMT list of responsibilities are as follows;

- Religious Ministry (ongoing CRP)
- Additional focus on:
  - Advisement on impact of religion on military operations
  - Key/Religious Leader Engagement
  - Foreign Humanitarian Assistance
  - Mil to Mil engagement, and Civil Affairs
  - Advisement on RM IRT Mortuary Affairs, Personnel Recovery, & NEO
  - Facilitation of Religious Ministry ICO Enemy POWs, Civilian Internees, Detained Persons, Refugees if required
  - Submit After Action Reports and Lessons Learned
Readiness Assessment

Combat Religious Ministry Response Model
– Visual Bell Curve Diagram (Phases 0 thru 5)
QUESTIONS
In order to deliver RM effectively, RMTs are integrated fully into the planning and order writing process. Appendix 6 (Chaplain Activities) to Annex E (Personnel) of operation plans and/or operation orders is a key element for integrations and is usually written by the chaplain with assistance from the RP and coordination with G3/S3 & G4/S4 Staff Sections.
– Written in (SMEAC) format, the purpose of this documentation is to thoroughly record all Chaplain and RMT support provided to the Command and External Agencies.

– A Commander may request at any time, copies of these documents in order to better plan and integrate the RMT into unit training and operations.
For your convenience, examples of these recording documents are located in MCTP 3-30D, Annex E, Appendix 6.
QUESTIONS
Principles of Ministry in Combat

– The following principles provide a basis for effective, safe ministry. They can be recalled by the acronym Work Safe:

• Well Integrated Staff
• Objectives Prioritized
• Responsive Communication
• Keep Ministry Appraised
• Sound Movement
• Appropriate Task
• Forward Thrust
• Economy of Resources
W.O.R.K.S.A.F.E.

Well Integrated Staff – Coordinated staff planning between the various staff sections is imperative from inception through to final debrief sessions of an operation plan.

- Be actively involved in the planning process
- Every phase of an exercise or operation should be thought through
- Maintain open channels of communication to the various staff sections (i.e. S-3, S-4)
- A religious support plan becomes an Annex to the Operation Order
- The RMT support plan should be flexible and easy to modify
- The RMT support plan should contain attainable and sustainable goals
W.O.R.K.S.A.F.E.

**Objectives Prioritized** – Provide Ministry and RMT Support that correlates with the current circumstance or phase of combat.

- **Preparation**: Spiritual nurture preparing for combat.
- **Tactical**: Spiritual support one-on-one and ministry to casualties
- **Following combat**: Help the living to acclimate to experiences and deal with sorrow
Responsive Communication – The RMT needs to initiate and maintain open communications with the command about plans and movements.

- Have a working knowledge of communications equipment and procedures.
- Maintain communications as the RMT moves through an area or battlespace.
- Stay informed as to where the RMT can do the most good as the battlespace environment continually changes.
W.O.R.K.S.A.F.E.

Keep Ministry Appraised – The RMT continuously reflects on plans, movements, and ministry tasks to ensure validity in a changing battlefield environment.

- Maintain flexibility in the execution of ministry efforts.
- Work closely with the various staff sections to ensure that RMT effort reappraisal and modification are in concert with unit mission planning.
- Ensure the RMT is an asset, not a liability.
Sound Movement – As the RMT move about the battlespace, they should be mindful of the following:

- Movement should be in a collective manner.
Appropriate Tasks – The RMT must know the workplace and understand the limitations of the battlefield setting. Ministry should not interfere with the tactical situation or distract the mission.

- Worship and religious teaching services should focus on small groups in mission appropriate assemble areas.
- During times of combat, administration of Sacraments is typically done in a one-on-one setting.
**Forward Thrust** – The RMT should constantly provide ministry in forward combat areas leading into battle and on the scene with ministry following battle.

- The efforts to concentrate ministry in forward combat areas are influenced significantly by the situation, the mission of the command, as well as common sense.
- The intent of forward thrust is not to place the RMT in combat, but to encourage ministry in safe forward areas before and following combat.
Economy of Resources – A fluid battlefield calls for a mobile and highly flexible RMT.

- The chaplain and assistant must be able to travel fast and light.
- Religious support plans must be integrated with logistical realities and battlefield contingencies.
QUESTIONS
SUMMARY

- Religious Ministry Needs and Combat Readiness Assessment
  - RMT Self Assessment
  - Command Religious Needs Assessment (RNA)
  - Ministry Objectives for Different War Phases
- Write Annex E, Appendix 6 / Operations Order
THE LAST 5 MINUTES OF EXAM
Readiness Assessment

Preparation for combat begins long before the battle starts.