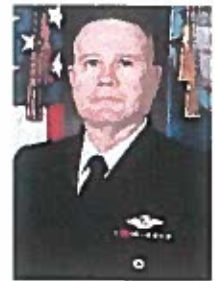




COMMANDING OFFICER
FIELD MEDICAL
TRAINING BATTALION-
EAST COMMAND



We are charged with preparing Navy Medical Department Personnel and Religious Program Specialists to serve in combat in support of the Navy-Marine Corps team. This mission is one I expect each of us to dedicate ourselves to, and carry out to the best of our abilities. To succeed in this vital mission, every member of Field Medical Training Battalion-East, regardless of rank or position must be a leader, setting the example, being a team player that contributes constructively to the mission, anticipating mission requirements, and following through to ensure the success of our mission.

Therefore, as a leader and member of Field Medical Training Battalion-East, I charge you with the following responsibilities that are the core of my Command Philosophy:

LEAD WITH COURAGE: Take charge; anticipate and mitigate impediments to completing our mission, and carry out your responsibilities with tenacity of purpose. In the absence of guidance from higher authority, use your experience and judgment to make sound decisions.

LEAD WITH INTEGRITY: Lead by example! Know the standards, adhere to them at all times, and ensure others do the same. Keep your word, be fair when making decisions, give credit where credit is due, and communicate honestly.

LEAD WITH HUMILITY: Success is not just achieving a recognized goal; success must ultimately include how as a team, we develop along the way. Leadership is not simply telling people what to do; an effective leader must set the example, must understand that mutual respect is the foundation of effective leadership, and treat everyone with dignity and respect.

Our mission of training Sailors to serve with the Fleet Marine Force is both vital and sacred. Your duty is to provide the personal leadership that I expect of everyone in this Battalion in order to meet our mission. Semper Fidelis.

C. L. WAGGONER
CAPTAIN, MEDICAL SERVICE CORPS
U. S. NAVY

February 2018