



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
POLICY STATEMENT ON FAMILY READINESS**



Everyone attached to Field Medical Training Battalion-East (FMTB-E) is part of a family. The word “family” is not exclusive to the title of spouse or child, the word family also includes relatives, friends, or significant others who have a close relationship with our service members and civilians assigned to FMTB-E. Our mission is to train Sailors to serve with the Marine Corps; a job, at times, that will require them to leave their families for extended periods. The Chief of Naval Operations states “Ready Sailors and Civilians will remain the source of the Navy’s warfighting capability”. Being ready also includes Family readiness. As a unit we will be better able to focus on and perform our mission knowing that the concerns of our families are given high priority. FMTB-E’s Unit, Personal and Family Readiness Program’s (UPFRP) success depends on the following:

- The Command’s readiness and mission accomplishment is directly linked with individual and family readiness.
- The UPFRP complements small unit leadership; it does not replace it.
- Sailors, Marines and Civilian Marines can take responsibility for their own personal and family readiness by taking advantage of the resources offered by the Command and Marine Corps Community Services (MCCS).
- Positive and frequent two-way communication with our staff and their families and information sharing are integral to our success.
- ALL families are equally important. Families are born into, sworn into, or married into the military along with their active duty family member or Civilian Marine.
- Family Readiness Officers (FRO) have integrated volunteers into our program and we value our volunteers’ skills and contributions.

Family readiness is one of my top priorities at FMTB-E and I will work closely with the Command Team to ensure that our families are informed, supported, and aware of all available resources. My Family Readiness Officer, HM1 Alexander, is standing by to assist and can be reached at 910-450-0297.

**B. G. TOLBERT
CAPTAIN, MEDICAL SERVICE CORPS
U. S. NAVY**