



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – WEST
POLICY ON EQUAL OPPORTUNITY**



BLUF: All personnel aboard FMTB-West will be treated with the utmost respect, dignity, and courtesy. Discrimination on the basis of race, color, religion, gender, sexual orientation, national origin is in stark contradiction to our core values and will not be tolerated.

Our command climate will be free from discrimination, sexual harassment, or hazing in any form. I expect all members of this command to take charge of their areas and ensure the atmosphere in which they operate is positive, supportive, and harassment-free for all.

Any person, whether staff or student, military or civilian, that participates in, tolerates, or fails to report instances of discrimination, hazing, and/or harassment of any kind will be held accountable.

FMTB-West must strive to resolve allegations or perceptions of discrimination, hazing, and sexual harassment complaints at the lowest level using the Informal Resolution System. When this is not possible, formal complaints are to be made to our Command Equal Opportunity Representative, the Training Command Equal Opportunity Advisor, or the Inspector General of the United States Marine Corps. Reprisals, intimidation, or harassment related to the reporting of the complaint will not be tolerated.

Assistance is available via the FMTB-West Equal Opportunity Representative, HMC Urquidez, Steven at (760) 725-3466, or via email at steven.urquidez@usmc.mil or your chain of command.



W. J. PLUMMER