



COMMANDING OFFICER FIELD MEDICAL TRAINING BATTALION-WEST COMMAND PHILOSOPHY



UNIT PRIDE

- You are a member of Field Medical Training Battalion-West; one of the top and most impactful educational institutions within the Department of the Navy – be proud of that!

PROFESSIONALISM & PROFESSIONAL DEVELOPMENT

- Our organization is a learning one. One which must forge new ways of doing things given our enemies are watching and adapting their Tactics, Techniques, and Procedures (TTPs) to defeat our status quo.
- As members in the profession of arms, we possess an obligation to continually hone our skills, expand our knowledge bases, expand our qualifications, and overcome our respective shortcomings.
- Our ability to ingrain and instill said knowledge in our students ensures this institution remains one of the best within Training Command's umbrella and the FMF Corpsmen we produce are capable of executing in the conflicts of tomorrow.
- Your actions, and how you carry yourself, speaks volumes about who you are as a leader, what you represent, and ultimately how our students view our ability to execute our mission.

OWN THE FIGHT!

- WE OWN THE FIGHT by building upon the principles of adult learning, assessing-evolving-optimizing our course curricula and instructional TTPs.
- WE OWN THE FIGHT by stepping forward with confidence and ensuring those whom we train can meet the demands of tomorrow's warfare. Infuse lessons in resiliency and critical thinking into everything we do.
- WE OWN THE FIGHT by learning from our mistakes – i.e., assessing mistakes and devising plans of action to ensure we minimize the chances of them reoccurring.
- WE OWN THE FIGHT by taking charge of our respective areas (i.e., leading, leading by example).

IT'S A MIND SET!

- Train our FMF candidates to succeed regardless of circumstance across the range of military operations.
- "Because we've always done it that way" does not necessarily equate to effectiveness-efficiency-mission success, become comfortable with being uncomfortable/ embrace change.
- An informed assessment framework is CRITICAL to all we do and our mission success!
 - Are we on plan? Are we off plan? Do we need a whole new plan?
 - The ability to recognize key indicators (regardless of subject) – affords us the ability to effectively react to the unexpected or take advantage of opportunities.
- Informed, Effective & Adaptive planning provides us with options later!

TEAMWORK

- BLUF: Our successes will be determined by how well we work together as a team; we must encourage, support, develop and motivate each other and those whom we train to do and be their best!

TRUST

- Trust is the cornerstone of our Navy and this command as without trust mission success cannot be attained.
- I trust you to effectively communicate up and down the chain of command as it is vital to ensuring there is a common vision and operating picture across the staff. Only via the execution of open and honest dialogue will we be able to strengthen our trust in one another, achieve our unit's goals, and fully execute our mission.


W. J. PLUMMER