



Commanding Officer's Policy on Prohibited Activities and Conduct



People are the Marine Corps and Navy's most precious assets and we must treat them as such. We do this by keeping with our core values, treating Marines, Sailors, and civilians with the dignity and respect they deserve, and by providing an environment free of harassment or hostility.

People First, Because They Are Our Mission: Treat everyone with the dignity and respect they deserve, uphold our corps values, and do what is right at all times.

Pride: Take Pride in everything you do. Give every Marine, Sailor, and civilian an equal opportunity to contribute to, and benefit from, our successes. Exercise the basic tenets of leadership at the lowest levels by empowering them to meet their full potential.

Professionalism: You have a responsibility to yourself, your family, and the Command to be professional at all times. We are all a reflection of the actions we take and the choices we make. Set conditions for success, not conditions of fear.

LEADERS DO NOT: Haze, discriminate, disrespect, harass, bully, ostracize, or behave differently due to age, gender, race, ethnicity, sexual orientation, or religion.

LEADERS DO: Treat everyone with the dignity and respect they deserve, provide necessary resources, lead, give clear guidance, stop things that are wrong or unsafe, and take the responsibility to report when appropriate.

Violations of MCO 5354.1E "Prohibited Activities and Conduct Order" constitutes a violation of Article 92 of the UCMJ. Take pride in what you do and NEVER do anything illegal, immoral, or unethical and do not tolerate those who do.

PEOPLE, PRIDE, and PROFESSIONALISM are ACCELERATED by TRUST and ANCHORED by TEAMWORK. If we treat everyone with dignity and respect we will be SUCCESSFUL!

Semper Fidelis,

Michael O. Enriquez
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Commanding Officer