



UNITED STATES MARINE CORPS
MARINE CORPS DETACHMENT
14813 LEATHERNECK DR
FORT LEONARD WOOD MISSOURI 65473-8963

**IN REPLY REFER TO:
CO**

From: Commanding Officer
To: Distribution

SUBJECT: COMMANDER'S GUIDANCE AND PHILOSOPHY

The Marine Corps Detachment at Fort Leonard Wood (MARDET FLW) has a distinguished history, and I am proud to join this organization as a custodian of its legacy. We will protect the hard-earned reputation by ensuring that Marines, sailors, and civilians that comprise this command are fully supported to prepare officer and enlisted Marines to meet force generation and Fleet Marine Force requirements. To achieve this, we will focus our attention to the following:

1. **Mission.** MARDET FLW will provide properly trained personnel, adequate resources, and administrative support to ensure that Engineer Equipment Operators, Maintainers, and Technicians; Military Police and Corrections Officers; Motor Transport Operators; CBRN specialists; and Non-Lethal Weapons Instructors are trained to standard while continuing the transformation process.
2. **Vision.** Marine Corps Detachment leadership and staff - charged with continued development and transformation of our Marines and Sailors from students to warrior professionals - will facilitate exceptional instruction by leveraging resources within and outside the Marine Corps Enterprise to support our Center of Gravity – the instructors. Detachment members will well represent Marine Corps values and capabilities to Joint counterparts, the broader Marine Corps population, and the public. The Marines of the Ozarks will evolve, adapt, and organize to posture this formation to meet Marine Corps Force Design 2030 objectives and secure continued excellence beyond.
3. **Concept of Operations.** Detachment operations, training, and administration will achieve mission critical tasks through actions along three lines of effort (LOE). While a myriad of tasks exists to comply with orders and regulations, the priority of critical resources of personnel, time, and funds is to support actions along three LOE.
 - a. **LOE 1. Entry Level and Advanced Skills Development-** MARDET FLW provides the operating forces with proficient, educated, and decisive Marines prepared to accomplish the Marine Corps wartime mission. The foundation of this LOE is the application of teaching and adult learning methodologies in accordance with current best practices to produce MOS proficient warfighters. This is accomplished through safe and effective execution of Programs of Instruction in compliance with established policy and doctrine, current and relevant procedures, and balanced integration of training and education across the continuum.
 - b. **LOE 2. Resource Leveraging-** The Center of Gravity of this organization is the cadre of instructors at each of our schools who are therefore our Main Effort. Resource leveraging refers to the systematic assessment of existing resources, identification of the need for additional resources, or creation of new resources to address identified instructor support needs. Detachment staff and leadership will leverage organic capabilities, installation support directories, higher headquarters, and other approved agencies in support of the Main Effort.
 - c. **LOE 3. Professional and Personal Development-** Every member of this detachment is a direct representative of the organization and the Marine Corps. Far removed from Marine Corps installations we must continue to develop the Marines under our charge, serve as ambassadors to the local community, support our fellow Marines in the area, and look out for our own families and the broader Marine Corps establishment. The objective of this LOE is to promote and sustain an environment and organizational culture that fosters and enhances the transformation for our new Marines, instills pride, confidence, and the certainty that the Marines of the Ozarks are well trained, well led, and well prepared for the demands of the Marine Corps and future operating environment.
4. **End state.** MARDET FLW essential tasks accomplished, well-earned reputation sustained, and organization postured for continued success.


S. S. REDDEN
Colonel, U.S. Marine Corps