



ASSAULT AMPHIBIAN SCHOOL COMMANDER'S INTENT FOR PERMANENT PERSONNEL

1. Purpose. The Assault Amphibian School's mission is to train, educate, and develop Assault Amphibian unit leaders, operators, and maintainers for service with the operating forces. As you shape the next generation of Marines or provide continuing education to those in the Fleet I ask that you focus on the BASICs in order to ensure the strong legacy of this community continues.

2. Philosophy.

a. Balance- The supporting establishment can provide you an opportunity to recalibrate your professional and personal balance if you plan and take advantage of the opportunity. Training and educating the next generation of Marines can be a professionally rewarding experience and I implore you to make every effort to ensure those Marines are ready for the challenges of the operating forces. I also task you with taking advantage of a set routine that can allow you an opportunity to find balance in your personal life. When the training plan permits I encourage you to spend quality time with friends and family...you will eventually return to the fleet where a set schedule is not in the cards.

b. Attitude- Attack each day with a sense of zeal and enthusiasm as the students will follow your lead. Demonstrate a passion for teaching and learning as this attitude will prove contagious. You have a unique opportunity to mold and shape the next generation of Marines, embrace it!

c. Selflessness- Go the extra mile to teach the finer points of what it takes to be a successful Marine. The new accession students will watch your every move and can pick up both good and bad habits. Your personal investment in educating and training will make the difference between mission success and failure in the operating forces.

d. Innovation- Rote memorization and one way discussion are teaching methods of the past. Your critical eyes and new ideas are absolutely essential if we are to effectively train and educate those under our charge. Think hard about how we can improve our faculty and support personnel development programs. Identify new and innovative technologies and methods that will ensure relevancy for years to come.

e. Commitment- This is the spirit of determination and dedication that leads to professionalism and mastery of our craft. It promotes the highest order of discipline for unit and self and is the ingredient that instills dedication to Corps and country 24 hours a day. Commitment is the value that establishes the Marine as the warrior and citizen that others strive to emulate.

3. Final Thoughts. I am humbled to serve alongside you as we shape the next generation of Marines. Don't take this responsibility lightly as the Marines you train and educate in school may serve alongside you during a future conflict. Focus on the BASICs and the rest will take care of itself.

A handwritten signature in black ink, appearing to read "T.M. Paustenbaugh".

TERRY M. PAUSTENBAUGH
Colonel, USMC
Commanding Officer



ASSAULT AMPHIBIAN SCHOOL COMMANDER'S INTENT FOR STUDENTS

1. Purpose. The Assault Amphibian School's mission is to train, educate, and develop Assault Amphibian unit leaders, operators, and maintainers for service with the operating forces. By focusing on the BASICs, you will ensure you are prepared for the challenges that await you in the Fleet.

2. Philosophy.

f. Balance- Whether you are a new accession Marine or furthering your education, it's necessary to find balance between the demands of the Marine Corps and your personal life. I encourage students take advantage of this time to learn your craft or build on the skills you have obtained in the operating forces. If you are coming from the operating forces I ask that you to find balance between your studies and "taking a knee" in order to return to the Fleet well trained and energized. If you are in the final phase of your transformation, I task you with learning all you can here in a school setting. With the new found time you will experience, I encourage you to take up a hobby, reconnect with family and friends, and develop the skills necessary to excel when presented with a more "normal routine".

g. Attitude- Whether you are just being introduced to your MOS or you are honing your skills following years in the operating force, how you tackle the curriculum will directly impact your future growth. Be open to instruction and have an inquisitive mind...have a passion for learning. Don't go through the paces or your complacency will have ramifications when you find yourself in the operating forces.

h. Selflessness- You are now part of a prestigious organization that is greater than any individual. Look out for the Marine on your left and your right, both on and off duty. If you are mastering a skill, step up and help your fellow Marine. Selflessness will ultimately benefit the Corps and better ensure mission accomplishment.

i. Integrity- Integrity means that you are honest and truthful in what you say and do. You put honesty, sense of duty, and sound moral principles above all else. If you make a mistake-own it and learn from it. This is a small community where your reputation will precede you.

j. Commitment- This is the spirit of determination and dedication that leads to professionalism and mastery of our craft. It promotes the highest order of discipline for unit and self and is the ingredient that instills dedication to Corps and country 24 hours a day. Commitment is the value that establishes the Marine as the warrior and citizen that others strive to emulate.

3. Final Thoughts. I look forward to being a part of your initial or continuing education. Focus on the BASICs and prepare for the challenges and opportunities that face you when you find yourself on the front lines in the operating forces.

A handwritten signature in black ink that reads 'TM Paustenbaugh'.

TERRY M. PAUSTENBAUGH
Colonel, USMC
Commanding Officer