



**Financial Management School**  
**Commanding Officer's**  
**Unit, Personal and Family Readiness Program (UPFRP)**



The success of Financial Management School (FMS) depends on every staff member being fully prepared to execute our core mission – to train the Financial Management work force while sustaining the transformation of Marines for service in the operating forces and supporting establishments. This includes the readiness of their families who share significant ownership in effectively navigating the unique challenges of daily military life. This is why investing in the readiness of individual Marines and their families remains a priority across the service. The Unit, Personal and Family Readiness Program (UPFRP) supports Marine Corps readiness by providing a link between commanders, Marines, and our family members.

The FMS UPFRP will be proactive in providing information, resources, and referrals to ensure optimal support for readiness and resiliency building. We will strive to create a sense of responsibility in everyone to prepare themselves, their families, and our students for the rigors of Marine Corps life and, when directed, deployment into harm's way.

The standard is always to maintain a state of readiness—to be most prepared, when the Nation is least prepared—and build resilience that enables each member and our families to stay focused in the face of uncertainty and stress, while keeping faith with each other.

Our UPFRP will focus on providing knowledge, skills, and resources to meet the demands of military life through the following areas: official communication, readiness and deployment training, information and referral services, and volunteer management. Volunteerism and involvement at all levels is encouraged as this is a shared, concerted effort. We will keep every member of the command and families informed to the best of our ability.

We have an incredible future, and I look forward to serving alongside you and your families as we serve the Nation and train Marines to enter the Fleet Marine Force. Marines and their families play a vital role in the success of this unit, and everyone is a valued and respected member of this team.

J. M. MAURO  
Lieutenant Colonel, United States Marine Corps  
Commanding Officer  
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