



UNITED STATES MARINE CORPS  
TRAINING COMMAND  
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From: Commanding General  
To: Distribution List

Subj: PHILOSOPHY OF COMMAND

1. My command philosophy is straightforward and simple. I am proud to be your Commanding General and honored to have the opportunity to work with you in the service of our great nation and Corps. We are all in this partnership to provide the best possible leadership in our areas of influence to our nation's greatest assets and the future of our Corps—our men and women.

2. As we continue to generate the best trained Marines, Sailors, and junior leaders; physically ready, grounded in core values, and competent in their skills to the operating forces, I provide the following to keep in the forefront.

a. Discipline/Compliancy. Discipline is the bedrock of our profession. Unit and individual discipline will be tight and people will do what's right, all the time, under all conditions. Discipline applies to all facets of military life--military courtesy, uniform wear, physical fitness, weight standards, adherence to training schedules, and care for our Marines and their Families. Also, there is no toleration for harassment or abuse at any level and **all** have a moral obligation to notify the chain of command of an instance that they observe.

b. Lead by example. The respect that your Marines and Sailors have for you is the one tool you have that lets you do your job. If you fail to lead by example, respect for you is diminished, and, in turn, your ability to do your job suffers. Your biggest fear should be losing the respect of your Marines either due to a lack of leadership by example in things like bearing, customs and courtesies, or because of a lack of knowledge and competencies. Lead others as you would want to be led, with the honesty to tell the truth, even when it hurts; integrity to do what you say you are going to do, even when you don't want to; and develop a two way trust between you and your Marines, Sailors, and Civilian Marines.

DISTRIBUTION STATEMENT A: Approved for release to all TRNGCMD personnel

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c. *Do what's right!* The United States Marine Corps has the reputation for excellence and I am confident that it will continue. My philosophy is simple - *Confidence in Yourself, Confidence in your Leaders and Confidence in Family & Marine Welfare.*

Again, I am honored and proud to serve with you.



J. W. SIMMONS

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