COMMANDER'S POLICY STATEMENT ON FAMILY READINESS

Readiness is the responsibility of every Marine and Sailor. The Commandant of the Marine Corps has authorized the Unit, Personal and Family Readiness Program with the goal of maintaining optimum unit and personal effectiveness, thereby enhancing operational readiness. The Unit, Personal, and Family Readiness Program is designed to establish a support network for Marines, Sailors, and their families both within an organization and aboard their service installation. This program is not just for deployable units. It is for all Marines, Sailors, and their families regardless of their location, their mission, or their status.

The Corps' most valuable resource is the individual Marine and his or her family. My intent is to establish and maintain proficiency and readiness through a proactive program of communication, timely and applicable referral to supporting programs and agencies, and fiscally responsible execution of command sponsored events designed to support, educate and empower the Training Command team. All leaders are expected to be familiar with the contents of MCO 1754.9A and fully embrace their roles within the Unit, Personal, and Family Readiness program.

Commanding Officers will appoint a Family Readiness Officer (FRO) who will serve as the primary liaison between the host installation's Marine Corps Community Service office (or sister service equivalent). He or she will be expected to ensure Marines, Sailors, and their families are aware of the programs aboard their installation that can assist in establishing a solid foundation of support. This individual, coupled with the rest of the Command Team, will facilitate a solid Unit, Personal, and Family Readiness Program which adequately represents the needs of the unit.

The command's FRO will manage the Unit, Personal and Family Readiness Program's four components: Official Communication, Readiness and Deployment Support, Information and Referral, and Volunteer Management. Operating to enhance operational readiness in partnership with the entire unit staff, unit leaders and with the support of the Family Readiness Command Teams (FRCTs), to include deputies, appointed advisors, assistants and volunteers, I am confident our program will empower our Marines, Sailors and families to achieve a high state of resilience for the demanding events of our military lifestyle.

As leaders, we must remain engaged with our individual Marines and Sailors and their needs. It is our responsibility to ensure they are set up for success as they face the challenges of their assigned duties within Training Command and that their families are well equipped to continue to successfully support them. Our Marines and their families deserve nothing less.

Semper Fidelis,

AUSTIN E. RENFORTH
Colonel, U.S. Marine Corps
Commander, Training Command