



UNITED STATES MARINE CORPS

HEADQUARTERS AND SUPPORT BATTALION
SCHOOL OF INFANTRY-EAST
TRAINING COMMAND
PSC BOX 20161
CAMP LEJEUNE, NORTH CAROLINA 28542-0161

IN REPLY REFER TO:
5900
1HSB
11 Jul 14

POLICY LETTER 2-14

From: Commanding Officer
To: Distribution List

Subj: HEADQUARTERS AND SUPPORT BATTALION SUBSTANCE ABUSE POLICY
STATEMENT

Ref: (a) MCO 5300.17

1. Purpose. To establish the method by which Headquarters and Support Battalion will execute the requirements contained within the reference.
2. Cancellation. BnPol 3-13
3. Background. The Marine Corps has no room in its ranks for those who abuse drugs, or any other substance that degrades their readiness.
4. Policy. For the purpose of this policy, "drug abuse" includes illegal distribution, possession, or use of illegal drugs, and the wrongful use of legal but controlled substances. A Marine who abuses drugs cannot be trusted to be reliable with their weapon or behind the wheel of a vehicle. Those who abuse drugs break the bond of trust that exists between all Marines because they endanger their fellow Marines through their selfish pursuit of altered reality. Drug abuse also endangers the health of the drug abuser and his family. Drug abuse further harms the unit by focusing the chain of command on the disciplinary actions required to deal with offenders and thus distracts them from the important task of preparing the unit for their role within the training command hierarchy.
 - a. Marines or Sailors who abuse drugs in this battalion are subject to disciplinary action to include processing for administrative separation from the Marine Corps. Marines who self-refer for substance abuse will be medically screened and if found drug-dependent, are exempt from disciplinary action (but not exempt from processing for administrative separation). These Marines are afforded the opportunity for treatment.
 - b. Per the Marine Corps Order, the battalion will test every Marine for drug abuse by urinalysis at least once annually. Ten percent of the unit will be tested each month, and those who are found abusing drugs will be held accountable, as will any Marine that permits drug abuse in his unit.
 - c. I charge the Marines and Sailors of this battalion to "police our ranks". Do not tolerate those who abuse drugs; they are placing the lives of you and your fellow Marines in jeopardy.

R. L. SALCIDO

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