



MARINE AVIATION TRAINING SUPPORT GROUP 21 COMMAND PHILOSOPHY

MATSG-21 has a tremendous legacy of producing extraordinary Marines to the fleet, a legacy of excellence that we will sustain. As the Commanding Officer, I recognize our responsibility to our future and will do my absolute best to honor the past. I expect every Marine and Sailor in this Command to abide by the ideas and guidance contained in this command philosophy.

1. **We are Marines.** This is our purpose. We train to protect and support our brothers and sisters to our left and right. We train to protect our families, our friends, our neighbors, and our liberty. Everything we do, every resource we expend, and every minute we have available is used to expand, improve, or sustain our craft. As an instructor, we train our replacement to be better than we are or were. As a student, we strive for perfection in every training event and to best our instructor. This is the reason we are here.

Not for self, but for Country

Non sibi sed patriae

2. **We are leaders.** This is our attitude. We follow leadership principles and demonstrate the leadership traits of the Corps. We accomplish the mission and look out for the welfare of our brothers and sisters. We openly share and discuss our opinions and ideas respectfully with each other. We reward initiative, creativity, innovation, and talent. We continuously refine judgment, decision making, knowledge, and competency. We set the example, lead from the front, serve others, and do what is right.

Lead by example

Ductos Exemplo

3. **We are exceptional.** This is our heritage. We demand the best from ourselves and from our brother and sister to our left and right. Our appearance, our behavior, our discipline, our actions, our ethics, our warfighting skills display exceptionalism. We train the next generation to be even more exceptional and ready than we are.

Always Exceptional

Semper Eximius

4. **We are resilient.** This is our heart. Resilience is the ability to withstand, recover, grow, and adapt under challenging circumstances. Our personal resilience begins with having a positive outlook, maintaining healthy relationships, bodily fitness, a strong sense of humor, and having an absolute sense of purpose. We are prepared to successfully operate in and respond to uncertainty, demands of training, and life stressors. Warfare is unforgiving. Yet, we learn to thrive in uncertainty.

Always Strong

Semper Forte

5. **We are Smart.** This is our mindset. When something just doesn't seem right, when that small voice inside our head says, "this isn't a good idea", we must listen and obey. Looking back through the years at my own personal life, I think there is a good one liner that sticks out in my mind; and it's not a common Latin phrase.....yet:

Don't be stupid

Semper Rationalis

6. **We are professionals.** This is our signature. Our character is built upon this rock. Our word is our bond. Our integrity is our life. We do what is right even when it is difficult. We are experts at whatever we are assigned to do. The safe execution of every event is a byproduct of our professionalism. We follow and enforce regulations, maintain high standards, and live by our core values.

We are..... Always Faithful

Semper Fidelis.

I am humbled, committed, and honored to serve with you.



A. J. BRUNK