



UNITED STATES MARINE CORPS  
FIELD MEDICAL TRAINING BATTALION  
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CAMP PENDLETON, CA 92055-5243

IN REPLY REFER TO  
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CO  
12 NOV 2013

From: Commanding Officer, Field Medical Training Battalion-  
West, Camp Pendleton, CA  
To: Field Medical Training Battalion-West Staff  
Subj: COMMANDING OFFICER FAMILY READINESS STATEMENT

1. Field Medical Training Battalion-West's most valuable resources are its Sailors, Marines, and their families. As such, it is imperative we promote and bolster our Unit, Personal, and Family Readiness Program (UPFRP).
2. The robust nature of our UPFRP allows us to capitalize on the momentum produced by the Navy and Marine Corps resiliency transformation continuum initiative. In order to do so the command Family Readiness team will:
  - a. Provide materials and resources designed to ease the challenges associated with military life.
  - b. Provide information on services/make referrals, as appropriate, to Marine Corps Community Services (MCCS) and/or community-based support organizations.
  - c. Disseminate pertinent information using the most appropriate and expedient means of communication.
  - d. Facilitate events that create and enhance readiness and build camaraderie within the unit.
  - e. Ensure confidentiality and privacy policies are unquestioningly adhered to.
  - f. Foster an enduring partnership with supporting installation organizations (e.g., MCCS).
  - g. Give credence to the undeniable link between personal/family readiness and operational readiness.
  - h. Lead by example in the care and assistance of our juniors.

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3. Operational readiness and ultimate success in battle is a direct result of our training and ability to sustain our unit, personal, and family readiness. Additionally, we must remain ever vigilant to train long hours in preparation to answer our nation's call, confident that those we leave at home will have the skills and resources necessary to cope with the stressors associated with military life. Given this, I challenge every FMTB-W Sailor and Marine to ensure they are a "force in readiness" by keeping their affairs in order and actively encouraging their family's involvement in/support of command readiness activities. By succeeding at these challenges we will maintain the viability of our UPFRP and, without doubt, ensure that we can and do "take care of our own".

4. For assistance please contact the FMTB-W Family Readiness Officer, HM1(FMF/AW)Santiesteban at commercial (760)725-0175 or michael.santiesteban@usmc.mil.



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