



UNITED STATES MARINE CORPS
FIELD MEDICAL TRAINING BATTALION
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IN REPLY REFER TO
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10 Jun 16

From: Commanding Officer, Field Medical Training Battalion-West, Camp
Pendleton, CA
To: Distribution List A
Subj: COMMAND PHILOSOPHY

1. My philosophy of Command is simple - it centers on WHY we exist as a Command, WHO we are, and the TRUST we must embrace and nurture up and down the chain of command.

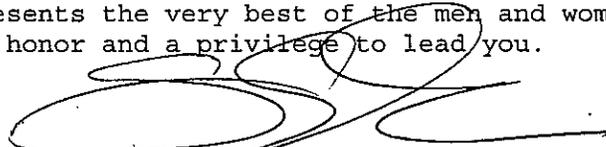
a. WHY: This Command exists to ensure that the fiercest warriors on the planet, the United States Marines, go into battle with the best possible Fleet Marine Force Corpsmen by their sides to provide them emergent and life saving care under the harshest of field and combat situations imaginable.

b. WHO: We are Sailors and Marines of the Navy and Marine Corps team. From our very first days in the service of this great nation, our core values of Honor, Courage, and Commitment and warrior ethos have been ingrained in our souls. This is the very core of who we are - we must live it and re-commit to it every day of our lives in order to ensure we remain true to ourselves and our mission.

c. TRUST: The unwavering reliance on each others' integrity, strength of character, and abilities breeds confidence up and down the chain of command such that every one of us fosters a safe environment: Safe to exercise initiative, safe to suggest change, safe to take educated risks, and safe to confide in each other.

2. If we all clearly understand WHY we are here, commit to WHO we are, and TRUST in each other, then FMTB-West will excel through any challenges.

3. The staff of FMTB-West represents the very best of the men and women this country has to offer. It is an honor and a privilege to lead you.



S. T. SCHOEN