# COMMANDING GENERAL'S
# Policy Statement
# On Hazing

As the Commanding General, I am personally committed by unwavering leadership in ensuring that every member of Training Command, military and civilian, is treated with the utmost respect. As the Marine Corps family, we are a team and each of us has a responsibility to protect and promote the rights of all. We should be molded and developed as leaders to ensure we meet our highest potential. To that end, Hazing is a behavior, an action, which degrades and denies an individual and a climate that promotes professional growth, dignity, and mutual respect for each other.

Hazing directly contradicts the Marine Corps ethos of Honor, Courage and Commitment and will not be tolerated.

Hazing, as defined, is any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to perpetrate any such activity is also considered Hazing. Hazing need not be physical contact among or between military members; it can be verbal or psychological in nature, actual or implied.

Common examples of Hazing, include, but are not limited to; physically striking another to inflict pain outside of supervised training events or verbally berating another for the sole purpose of belittling or humiliating another.

Any person who engages in, fails to report or fails to act to prevent any form of Hazing will be held accountable and subjected to the appropriate administrative or disciplinary action. Reprisal or acts of intimidation related to a complaint of Hazing will not be tolerated and are also subject to disciplinary or administrative action.

I charge each of you to take immediate and appropriate action to ensure sound leadership in the treatment of all personnel.

We will ensure mission accomplishment through fostering an environment of dignity and mutual respect throughout Training Command. For additional assistance, notify your chain of command immediately.

Austin E. Renforth
Brigadier General, U.S. Marine Corps
Commanding General, Training Command